



Discovery Schools Academy Trust

Lead Professional for Literacy

Grade: L1 – 5 (£39,374 – £43,454)

Based at Braunstone Community Primary School/Merrydale Junior School

This post will require travel within office hours to our partner schools and training venues.

We are looking to appoint a highly skilled leader to take a lead on Literacy. The post holder will become a part of our dynamic and successful team and will support the trust with its professional development strategy. The post holder will be responsible for the design, delivery and Development of a strategy vision and practice for Literacy across the Trust.

The role of the Literacy Lead Professional will be to support trust schools to rapidly improve the teaching and outcomes of Literacy. The post holder will join our wider Lead professional team who are actively supporting and improving practice in our schools as a core part of our school improvement team.

The role will include a range of school improvement activity including:

- 1-2-1 work with subject leaders, teachers and senior leaders to improve Literacy teaching and curriculum
- Supporting schools in the trust by developing resources, thinking and practice
- Leading trust wide professional learning and research activity
- Involvement in leading parts of our Outstanding SCITT programme in Literacy
- Engagement in trust wide school improvement meetings
- Representing the trust at local, regional and national events

The post holder will be committed to working in collaboration with a team of lead professionals and will have their work directed by the CEO and our Executive Headteachers within the trust.

The post will suit someone with a strong desire to improve Literacy outcomes across a group of schools and who is prepared to be flexible to the needs of the trust. This is an exciting post for a passionate, effective and impact driven leader who has excellent interpersonal skills and a desire to improve outcomes for all children in our schools.

Discovery School's Trust was formed in July 2012 as a partnership between Kibworth CE and Parkland Primary schools. It has now grown to include 13 primary schools within Leicestershire, Rutland and the City. The Trust expects to expand further in the future. Kibworth is a designated teaching school and is the lead school of the Affinity Teaching School Alliance. One key aspect of a teaching school alliance is to focus its activities on the needs of its schools; there are 62 schools within the partnership. Inspiring Leaders Teacher Training is based in Leicestershire and Nottinghamshire and is accredited by the National College for Teaching and Leadership to deliver primary teacher education.

Discovery Schools Academies Trust offers:

- A peer network of like-minded professionals
- Recognition that all schools are unique, with an approach that encourages local accountability and governance that is responsive to community needs
- A commitment to excellence in education, grounded in a shared moral purpose of ensuring high quality provision for all learners
- An established track record of high quality education and experience of leading rapid school improvement
- An employer committed to offering all staff high quality professional development opportunities
- Shared resources and expertise

- Effective business management systems, ensuring that our academies can focus on delivering inspirational teaching and learning

Schools within Discovery Schools Trust have a close family atmosphere and hardworking team dedicated to children's needs. If you can manage, challenge, innovate and change with good humour and confidence this position is for you.

We are looking for a person who will be

A great team player with excellent personal skills

Forward thinking and able to generate ideas

Able to cope with new challenges

Experienced in written and verbal communications including use of social media and website editing

Committed to putting children at the heart of all decision making

Someone with excellent presentation style and experience of event administration

Committed to innovation and have a drive to learn

Our values below are very important to us and so if you believe as we do then this is post for you:

Integrity	The ability to make decisions for the best interests of children in all our communities regardless of its popularity or expedience. The maintenance and development of individual school ethos and focus on the community in which it serves.
Democracy	The involvement of all stakeholders in the decision making process through a framework and consultation process. Providing mechanisms for stakeholders to contribute to the development of the organisation from Pupil Parliament through to leadership networks
Altruism	Working beyond our own communities within challenging contexts to raise standards and expectations. To work together through joint practice development and knowledge share to ensure best practice is shared within and beyond the Trust.
Improvement	To continuously improve the outcomes and aspiration of the children we work with through peer reflection and rigorous self-evaluation because better never stops! To achieve continuous improvement we need to be outward facing as a trust and seek our partnerships for improvement.
Connectivity	To ensure that all of our schools and processes are digitally enabled, allowing connectivity between schools to provide shared learning and new opportunities. We encourage partnerships working with our communities, business and trusts to raise aspirations

Discovery Schools Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to Disclosure and Baring service (DBS) checks along with other relevant employment checks

Closing date: Wednesday 18th April 2018 at 4pm

Interviews: Monday 23rd April 2018

For more details, further discussion, please contact Paul Stone at Discovery Schools Trust Office on 07870194191

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